

The Edmonton Southside Primary Care Network was the first PCN in Alberta. Over the past 17 years, the ESPCN has grown to become the largest PCN in Edmonton and consists of a team of health care professionals who are passionate about creating healthier communities. Each member of our team of healthcare providers plays a specific role in improving, coordinating, and delivering primary health services.

Our Vision is “to be the trusted cornerstone of a healthy community”. Our employees are exceptional and describe their colleagues as respectful, passionate, collaborative, and dedicated. Now’s your chance to join our amazing team of health care professionals as we lead in the provision of primary care through collaboration, innovation, and teamwork, creating healthy patients and satisfied providers.

### **Position Overview**

We are currently looking for some dynamic individuals to join our team as a full-time Primary Care Registered Nurse. The Primary Care Nurse will provide comprehensive nursing services and care to patients within the Primary Care Network. The Primary Care Nurse will assess, plan, implement and evaluate nursing care plans to patients of all ages. The Primary Care Nurse will be an integrated team member working to their full scope of practice, including performing restricted activities as outlined in the Health Professional Act within the primary care setting.

The Primary Care Nurse will work with the family physicians in the community, other health professionals and local and regional programming in a multidisciplinary environment to ensure a high quality of evidence based health care to the practice population. The Primary Care Nurse will report to a Primary Care Manager.

### **Key Roles and Responsibilities:**

- To work collaboratively in a patient centred, integrated team based practice within a primary care setting.
- To participate in culturally appropriate care of individual patients, practice populations and associated communities.
- To provide comprehensive nursing services and care to patients in the family practice setting.
- The nurse will assess, plan, implement and evaluate care to patients of all ages and work with patients with complex health care needs.
- To make professional, competent and autonomous decisions with patients as a member of the multidisciplinary team.
- To act as a nursing resource to other multidisciplinary team members, healthcare institutions and community agencies or programs.
- To ensure accurate, objective and timely clinical documentation in the appropriate medical record.

### **Experience, Skills & Qualifications:**

- Baccalaureate Degree in Nursing
- Current licensure with College & Association of Registered Nurses of Alberta licensure
- Current Basic Life Support (BLS) for Healthcare provider
- Vehicle/license – when appropriate
- Previous experience:
  - Primary care setting
  - Electronic Medical Record
  - Group facilitation/instruction
  - Health behaviour change methods (eg Motivational Interviewing)
- Understand the Alberta privacy laws and act according to those laws.

- Should behave responsibly, be accountable and have excellent written and verbal skills, problem solving/critical thinking skills.
- To support the vision and mission of the Primary Care Network.

### **Why Work for Us?**

Employees of the ESPCN enjoy a competitive salary and benefits package, which includes health and dental benefits, flexible spending account, eligibility to contribute to our group RRSP and TFSA plans and receive an employer match, generous vacation and personal time off allowances, education days, and professional development opportunities.

The ESPCN is a respectful and inclusive workplace. The ESPCN team is committed to employment equity. We encourage applications from all qualified candidates including, 2SLGBTQ-identified persons, persons with disabilities, First Nations, Inuit and Métis individuals, and members of Black and other racialized communities, and individuals who speak languages other than English.

### **How to Apply?**

If this position is of interest to you, please apply with your resume and cover letter at [www.edmontonsouthsidepcn.ca](http://www.edmontonsouthsidepcn.ca)

We thank all interested applicants, however due to the volume of resumes we receive, only those selected for an interview will be contacted.