**Position:** Part-time, Term (0.4FTE) **Term:** May 1, 2024-April 30, 2025

**Schedule:** Weekdays – 15.5 hours per week

**Start Date**: May 1, 2024

**Posting Closure:** Until suitable candidate found

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The In Clinic Health Coach Nurse supports the delivery of Primary Care Services in the family practice clinic setting. The Health Coach uses the nursing process as a member of, and in collaboration with family physicians and potentially other healthcare professionals in the delivery of consistent quality care to meet the needs of the patients.

**Qualifications:**

* A graduate from an approved Licensed Practical Nurse program with current and active registration with CLPNA.
* A minimum of three years’ nursing experience within a complex primary care or community setting preferred.
* Possess the ability to work in a fast-paced environment requiring flexibility, balancing of competing priorities and willingness to work collaboratively.
* Current BCLS certification for healthcare providers is required.
* Ability to work to full scope of practice and maintain the core competencies of the ICHC program.
* Upon hire must have a recent criminal record check.
* A valid driver’s license and access to reliable vehicle is required.

**Key Responsibilities**

The LPN Health Coach provides health teaching, addressing topics such as healthy lifestyle, risk reduction behaviors and preventative self-care as it relates to chronic illness and antepartum care.

* Chronic illness (Diabetes, COPD, Hypertension, Dyslipidemia, Basic Nutrition & Physical Activity) assessment, education, care plan development and follow-up including referral to other health care and/or community providers as appropriate. Application of health change behavior methodology in caring for patients and to set and achieve SMART goals.
* Clinical encountersor health related tasks may include such things as assistance with procedures, dressing application, injection services, driver’s medical preparation, extended scope of competency skills such as venipuncture, ear syringing etc. as determined by physician clinic needs.
* Proactive preparation and assistance of patient screening and prevention as guided by Alberta Screening and Prevention (ASaP) Program.
* Delivery of antepartum care which includes teaching and supportive care in alignment with SOGC guidelines during first and second trimester. May include but not limited to the initiation of the prenatal record, review of medical history, help coordinate routine blood work and ultrasounds, completion of antepartum depression screening. Assistance with referral for consultative care to other multi-disciplinary team members
* Additional responsibilities include basic panel management and electronic data support to help meet the PCN’s reporting requirements. This includes utilization of the electronic medical record (EMR) to set up, monitor and evaluate screening and prevention measurements. As well as identification of patients for recall and/or education related to their chronic condition or screening which is due.

**Core Competencies:**

* Clear communication, collaboration, critical thinking, and organizational skills.
* Quality Improvement.
* Excellent interpersonal and team skills.
* Takes initiative and has a desire to work to full scope of practice.
* Proficient use of computers.
* Expertise in clinical guidelines.
* Knowledge of modes of client care, with emphasis on interdisciplinary team approaches.
* Ability to manage a varied patient caseload.

**Salary:**Remuneration based on education and experience with a range of $26.45-34.63/hour.

**Reporting Structure:** Direct – Senior Manager

**Apply:** Please submit your resume and cover letter to: [jtomaszewski@peakstoprairiespcn.com](mailto:jtomaszewski@peakstoprairiespcn.com).

*Camrose PCN is committed to ensuring the safety of staff and patients and requires the following be provided prior to your first day of work:*

***Security Screening:****Satisfactory criminal record check and/or Vulnerable Sector Search. Additionally, all employees have an ongoing duty to disclose any charges or convictions that may occur during their employment with CPCN.*

*We would like to thank all applicants for their interest, however only those applicants selected for an interview will be contacted.*

*Camrose PCN is committed to providing high quality client-centered care by attracting, engaging, and developing an inclusive workforce that reflects the diverse population it serves. Diversity at Camrose Primary Care Network means fostering a workplace in which individual differences are recognized, appreciated, respected, and responded to in ways that fully develop and utilize each person’s talents and strengths.*